

# Education, Children and Families Committee

10am, Tuesday, 6 October 2015

## Early Years Change Fund – Progress update on Year Three

Item number	7.7
Report number	
Executive/routine	
Wards	All

### Executive summary

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This report provides an update on progress and performance during year three of the Change Fund and updates members on the work of the Early Years Collaborative.

The financial objective of the Early Years Change Fund is to reduce expenditure on high-tariff services such as purchased fostering, residential care and secure accommodation and increase expenditure on preventative services which will avoid the need for children to become Looked After.

The services implemented as a result of Change Fund investment and the work of the Early Years Collaborative are having a positive impact on the Council's pledges and strategic objectives to improve outcomes for vulnerable children through earlier intervention and achieving a shift in the balance of care.

### Links

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Coalition pledges	<a href="#">P1</a>
Council outcomes	<a href="#">CO1-CO6</a>
Single Outcome Agreement	<a href="#">SO3</a>

## Early Years Change Fund – Progress update on Year Three

### Recommendations

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- 1.1 Note progress on the implementation of the Early Years Change Fund to March 2015.
- 1.2 Note progress on performance indicators in relation to Change Fund goals.
- 1.3 Note investment in service development in relation to the Change Fund to March 2015.
- 1.4 Note progress made on the work of the Early Years Collaborative.
- 1.5 Note progress on shifting the balance of care will continue to be reported through the Looked After Children Transformation Programme progress reports.

### Background

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- 2.1 The Scottish Government set up the Early Years and Early Intervention Change Fund in 2012/13 for a minimum of three years with a vision to deliver tangible improvements in outcomes and reduce inequalities for vulnerable children; shift the balance of resources towards early intervention and prevention by 2016 and sustain this change to 2018 and beyond.
- 2.2 The Council's commitment to this fund is £8.6m over three years from 2012/13. In addition the Scottish Government has provided additional resources for Family Support/Centres and early learning and childcare for vulnerable two years olds. Funding has also been ring fenced by NHS Lothian to deliver the priorities of the Early Years Change Fund. The Edinburgh Children's Partnership chaired by the Director of Children and Families, provides oversight of the Fund
- 2.3 At the Education, Children and Families Committee on 21 June 2012 members approved a strategy and investment to develop a range of services across the city to deliver consistent and appropriate services to children in need and their families; and to improve their outcomes and reduce the need for children to require higher levels of intervention or become Looked After. Members received annual reports detailing progress made during year one and two of the Change Fund.

- 3.1 A report to the Committee on 21 June 2012 set out four main objectives, each with a set of actions, and described what success would look like. In addition the report stated that plans for preventative approaches should be sustainable through delivery of savings in residential, secure and fostering services.
- 3.2 It was recognised that success across the work streams would require the long term shared commitment of the Children's Partnership and that measurable success may take some time to become evident.
- 3.3 This report provides an update on progress and performance through investment in service development during year three of the Change Fund and updates members on the work of the Early Years Collaborative.

### **Early Years Change Fund progress update**

- 3.4 Performance indicators are consistent with those in place to measure progress in the Single Outcome Agreement; Edinburgh's Integrated Plan for Children and Young People and the Children and Families Service Plan. Regular reporting of performance to the multi-agency Core Group is in place. Key measures of success and targets set for March 2016 and March 2018 are shown in appendix 2.
- 3.5 Since the implementation of the fund good progress has been made towards delivering each of the four objectives.
  - 3.5.1 Strengthen universal antenatal and early years services especially for vulnerable\* children and families;
  - 3.5.2 Reduce the need for children and young people to become Looked After;
  - 3.5.3 Improve support for children and young people Looked After at home to reduce the need for children to be accommodated;
  - 3.5.4 Increase CEC fostering capacity and strengthen Kinship Care arrangements to achieve best outcomes for children and young people and provide best value placements.

\* *Vulnerable* includes those children at risk, with a complex disability or with additional support needs.
- 3.6 To achieve these objectives there has been strong emphasis and focus on:
  - 3.6.1 strengthening universal antenatal and early years services especially for vulnerable children and families focusing on prevention and early intervention;
  - 3.6.2 building parenting and family capacity and confidence pre and post birth;
  - 3.6.3 working effectively with parents and carers as partners;
  - 3.6.4 helping communities to provide a supportive environment for children, young people and families;

- 3.6.5 delivering high quality integrated services that meet the holistic needs of children and families;
  - 3.6.6 achieving an appropriate mix of universal and targeted services;
  - 3.6.7 ensuring children are supported to reach appropriate developmental milestones through effective earlier identification;
  - 3.6.8 developing a workforce with the skills to deliver prevention and early intervention.
- 3.7 A detailed update of the specific actions identified to deliver the objectives of the Early Years Change Fund is set out in appendix 1.
  - 3.8 The financial objective of the Early Years Change Fund is to reduce expenditure on high-tariff services such as purchased fostering, residential care and secure accommodation and increase expenditure on preventative services which will avoid the need for children to become Looked After later in childhood.
  - 3.9 Details of specific investment in service developments to achieve the objectives are set out in appendix 2.
  - 3.10 The services and projects funded through the Early Years Change Fund have been evaluated on their contribution to shifting the balance of care either by an assessment of the return on investment or statements of impact. This evaluation will be taken forward as part of the budget considerations for 2016/17 to ensure they support the service to meet its strategic aims and objectives in the most efficient and effective manner.
  - 3.11 Members will continue to be updated on progress towards shifting the balance of care through regular reports on the Looked After Children Transformation Programme updates to committee.

### **The Development Fund**

- 3.12 In partnership with Edinburgh Voluntary Organisations' Council (EVOC) a development fund, funded by Change resources of £500k was established. The Development Fund, administered and monitored by EVOC, provided an opportunity for the Third Sector in Edinburgh to make a contribution to each workstream with particular emphasis on:
  - 3.10.1 Building on successful practice in delivering services to children and families at risk and
  - 3.10.2 Doing things differently which demonstrate enhanced short and medium term benefits for families.
- 3.13 The thirteen projects funded from the Development Fund delivered positive outcomes for the children, young people and families with whom they were working. They also made an additional contribution to shifting the balance of care.

- 3.14 All of the projects wish to continue the work they have developed over the funding period. Approaches to sustaining the work vary and several projects are using their own funds to invest in independent evaluations, hopeful that these will illustrate the value of the work to future funders. Six organisations have been able to demonstrate the worth of their work to funders and attract continuation funding from sources such as Children in Need and The Big Lottery. The remainder are incorporating the Development Fund work into core services or seeking external funding.

### **Early Years Collaborative**

- 3.15 The Scottish Government launched The Early Years Collaborative in October 2012 contributing to the ambition of the collaborative “To make Scotland the best place in the world to grow up...” and exploring the issues that affect children from pre birth to 8 years. The model for improvement promotes a trial and change approach by measuring impact along the way.
- 3.16 The key themes being addressed are Early support for pregnancy and beyond; Attachment, child development and learning; Continuity of care in transitions; 27-30 month child health review; Parenting skills and family engagement to support learning; Addressing child poverty; Health and Wellbeing; and Play.
- 3.17 There has been a great deal of activity in Edinburgh and key learning has been around using the Model for Improvement to support our Early Years Collaborative projects in gathering both qualitative and quantitative data. This has involved reconsidering the way we think about improvement and rather than implementing widespread changes. Projects make small scale changes e.g. with one family, then five families, then 25 families etc, and apply learning from the changes along the way.
- 3.18 By using this approach Edinburgh has gained national recognition for several improvement projects developed to address the key themes. We are addressing child poverty by highlighting the issues that make it difficult for families to register for Healthy Start food vouchers and as a result of this work, the 17% more receive their entitlement.
- 3.19 Our work on promoting bedtime reading to support attachment and literacy has also gained wider recognition and in Edinburgh at least 40 local authority early years settings have now adopted the approach.
- 3.20 The Early Years Change Fund has been used to develop of a wide range of services provided by the City of Edinburgh Council, Lothian Health and Voluntary Sector partners. The services implemented through the Change Fund and the work of the Early Years Collaborative are making an impact on our long term strategic objectives to improve outcomes through earlier intervention and a shift in the balance of care.
- 3.21 Members will continue to be updated on the work of the Early Years Collaborative through the Early Years Strategy annual report to committee.

## Financial Implications

- 3.22 The Council initially committed £8.6m over the three year period of the Change Fund and this was subsequently reduced by £100K in the 2014/15 budget process. Details of the actual expenditure from the Early Years Change Fund are set out in appendix 3 with the summary position shown below.

Year 1	Year 2	Year 3	Total
£445,747	£2,340,047	£4,065,729	£6,851,523

- 3.23 There was an underspend of £1.7m at the end of the three year period. To enable existing commitments in relation to adaptations to foster carers property to be met £399K was transferred to 2015/16. The balance of £1.3m was available during 2014/15 for one-off actions, however, due to the delays in achieving the budgeted savings on residential schools and secure care it was necessary to allocate the saving to meet these pressures.

## Measures of success

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- 4.1 The actual position as at July 2015 is detailed below relative to targets set to be achieved by March 2016.
- 4.1.1 The need for children to be looked after is reduced with the number of Looked After Children to be no more than 1,477. *The actual figure is 1,415 and this is ahead of target;*
- 4.1.2 The number of LAC that are in foster care is maintained at 608. *The actual figure is 602 and this is ahead of target;*
- 4.1.3 The percentage of foster care placements that are provided by CEC is increased to 68.8%. *The actual figure is 59.1% and this is behind target;*
- 4.1.4 The percentage of the LAC population that is in kinship care is increased to 22.5%. *The actual figure is 23% and this is ahead of target;*
- 4.1.5 The number of young people in secure accommodation is reduced to 6. *The actual figure is 10 and this is behind target;*
- 4.1.6 Out of Council residential and day educational commitments (£m) is reduced to £3.13m. *The actual figure is £5.46m and this is behind target.*

## Financial impact

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- 5.1 There are no direct financial implications arising from this report.
- 5.2 The Council's commitment to the Early Years Change Fund is £8.5m over three years from 2012/13. For the same period the Scottish Government has allocated

£190,000 each year to support the work of the Early Years Task Force Sub Group on Family Support and Family Centres and £117,000 each year for the provision of early learning and childcare for all looked after 2 year olds.

- 5.3 In addition to local authority and Scottish Government allocations, funding has been ring fenced by NHS Lothian to deliver the priorities of the Early Years and Early Intervention Change Fund.
- 5.4 Actual spend for 2012/13, 2013/14 and 2014/15 is set out in Appendix 2.

## **Risk, policy, compliance and governance impact**

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- 6.1 There is no risk, policy, compliance and governance impact arising directly from this report.

## **Equalities impact**

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- 7.1 The implementation of the priorities of the Early Years Change Fund will continue to advance equality of opportunity for vulnerable children and families.

## **Sustainability impact**

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- 8.1 There are no adverse environmental impacts arising from this report.

## **Consultation and engagement**

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- 9.1 Where investment in service development requires statutory or formal consultation with trade unions, the public or the Scottish Government the relevant consultation and engagement process and procedure have been carried out.
- 9.2 There was significant consultation and engagement with a wide range of voluntary sector providers in the development and implementation of the Development Fund.

## **Background reading/external references**

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[Early Years and Early Intervention Change Fund Report – Education, Children and Families Committee 21 June 2012](#)

[Early Years Change Fund Progress Update on Year Two – Education, Children and Families Committee 20 May 2014](#)

[Looked After Children Transformation Programme - Governance, Risk and Best Value Committee 25 September 2013](#)

[Looked After Children: Transformational Programme Progress Report – Governance, Risk and Best Value Committee 23 April 2015](#)

[Early Years Strategy Report 2015 – Education, Children and Families Committee 19 May 2015](#)

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## Links







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<b>Coalition pledges</b>	P1 - Increase support for vulnerable children, including help for families so that fewer go into care.
<b>Council outcomes</b>	CO1 - Our children have the best start in life, are able to make and sustain relationships and are ready to succeed. CO2 - Our children and young people are successful learners, confident individuals and responsible citizens making a positive contribution to their communities. CO3 - Our children and young people at risk, or with a disability, have improved life chances. CO4 - Our children and young people are physically and emotionally healthy. CO5 - Our children and young people are safe from harm or fear of harm, and do not harm others within their communities. CO6 - Our children's and young people's outcomes are not undermined by poverty and inequality.
<b>Single Outcome Agreement</b>	SO3 - Edinburgh's children and young people enjoy their childhood and fulfil their potential
<b>Appendices</b>	1. Action plan update 2. Budget allocations














## Early Years Change Fund – Progress on actions

Ref.	Commitment	Update	Status
<b>Objective 1 Strengthen universal ante natal and early years services especially for vulnerable children and families</b>			
1.1	Work with parents and carers including those who are “hardly reached” to inform future priorities and influence practice.	Survey complete. 270 responses including 80 from parents who would be grouped as “hardly reached”. Feedback taken into account when developing out early years services. Additional survey has been completed in relation to the implementation of 600 hours early learning and childcare. The online survey generated 1828 responses and was informed after focus groups took place with parents who are “hardly reached”. Focus groups have taken place in establishments across the city to review the implementation of 600 hours.	
1.2	Ensure that at least 80% of all pregnant women have booked in for antenatal care by the 12th week of gestation.	This is a HEAT Target and we are exceeding our target (approximately 90%). Revised model of Midwifery will look at reasons why women have not been booked in i.e. are they receiving another service?	
1.3	Develop early years hubs in all localities and increase the range of services provided through partnership working and more flexible use of resources.	Funding to open new/enhanced early years provision in each area of the city. Fort Early Years Centre - enhanced provision fully operational from August 2013. Craigentenny Early Years Centre - new provision operational from August 2013. Royal Mile Early Years Centre - new provision opened from August 2013 and fully operational from August 2014. Oxgangs Early Years Centre - new provision operational from April 2013. Fox Covert Early Years Centre – opened in August 2015 for 3 and 4 year olds. Two year old provision imminent. Pilot of additional hours took place in 6 nursery classes in Jan/February 2014. Pilots underway with more flexible delivery models.	
1.4a	Increase the number of places for vulnerable two year olds across the city.	Working group established to look at practice across early years including implementation of 600 hours early learning and childcare from August 2014. Recent national announcements will mean an entitlement for an increased number of two year olds and planning is underway.	
1.4b	Introduce the 24-30 month Health Visitor assessment.	A 27-30 Month Assessment established April 2013 and has been implemented.	
1.5	Provide a specialist worker in Early Years hubs to support children with additional support needs.	No additional funding available. This action is being delivered by staff working in Early Years' centres that have specialist knowledge and access to services to support children with additional support needs.	
1.6	Provide more pre-school provision in special schools.	All pre-school children, including children in specialist nursery provision will have access to additional hours arising from the implementation of the Children's Bill. Inc 2 year olds who are LAC or subject to a kinship care order. Nursery provision at Oaklands and Braidburn Special Schools provides 600 hours as above.	



1.7	Provide pre-school support for children with additional support needs during school holidays.	No additional funding available. This action is being delivered through existing disability services which continue to run throughout the school summer holidays. Calderglen pilot was reported to EYCF 19/12/13. The pilots at Moffat EYC and Fort EYC are in establishments open 52 weeks.. Early Years centres provide support for vulnerable children throughout holiday periods.	
1.8	Identify approaches to measure readiness for school including literacy, numeracy and health and wellbeing.	Linked to 27-30 month Assessment. There is currently work ongoing to look at measures and how these will be reported back. Test of change through the EYC includes child readiness for school against developmental milestones. Awaiting Scottish Government announcement re standardised assessment.	
1.9a	Deliver a range of evidence based programmes.	Development Officer in place since October 2012 to take forward recommendations in the review of Parents as Early Educators (PEEP) report. Additional resources allocated to all nurseries to dedicate time to supporting parents. Parenting programmes delivered in most early years establishments across the city.	
1.9b	Implement the quality assurance framework for 0-3 in all establishments.	Being taken forward through Early Years strategy and initial audit indicates improved grades from the Care Inspectorate for the Quality of Staff in 0-3.	
1.10	Place Family Nurse Partnership and the PrePare Service on a longer term footing.	Second Family Nurse Partnership team in place since June 2013. The EYCF has made up the shortfall in funding to enable the PrePare service to be mainstreamed.	
1.11	Parenting support would be available for all families locally.	Parent and carer support team has been enhanced with a co-ordinator in each neighbourhood. The Senior Training officer has developed and delivered training to multi-agency staff in working with families at a basic level, and a more advanced level, as well as training in group work, essential to delivery of group-based programmes. Additional resources allocated to all nurseries to dedicate time to supporting parents during 2013/14.	



## Objective 2 Reduce the need for children and young people to become Looked After

2.1	Support families earlier so children can remain safely in that setting and parent's capacity and confidence is increased.	The PoPP (Psychology of Parenting Project) initiative has been established for parents of 3 and 4 year olds exhibiting behavioural difficulties and is being rolled out across the city.	
2.2	Identify specific cohorts of young people "in need" aged 0-5, 5-12 and 12+ and ensure each child has a clear Plan with an identified Lead Professional and key worker allocated.	Families identified. Child's Plan in place. Build in clear reviewing and sampling practice – link to roll-out of SMART Planning, Effective Assessment and role of Lead Professional training at locality level	
2.3a	Increase support during school holidays for families of children with ASN.	A tender exercise has been completed and the successful contractor appointed to double play schemes for children with disabilities from 3 weeks holiday respite provision to 6 weeks from August 2014. The service continues to be embedded and monitored.	
2.3b	Reduce the length of time that families wait for respite care for children with additional support needs.	The new Seaview build will provide slightly more residential capacity. Children do not currently wait for day services if assessment evidences, on the priority rating scale, a need for support. Additional resources to double the Intensive Behaviour Support Service for families affected by disability the have been in place since October 2013. The service provides a unique flexible and intensive service to parents to support the implementation of behaviour strategies and build their own capacity and resilience preventing them from going into crisis and breakdown.	




2.4a	Make sure there are closer links between adult treatment and support services and resources for children and families.	Family workers are now based in 3 out of 4 hubs within the city. A timetable has been set for the procurement of services for children affected by parental substance misuse	
2.4b	Embed evidenced based approaches to family support and capacity building.	PoPP uses two evidence based Programmes – Incredible years and Triple P. MST (Multisystemic Therapy), established now for two years has one of the best evidenced programmes for addressing troubled teenage behaviours.	
2.5	Work with Edinburgh's Alcohol and Drug Partnership to increase support to young women leaving care	Two Mental Health workers have been in post from early July 2013. Access to Swift and NHS IT systems are in place. Service now taking referrals from young people eligible for the service.	
2.6	Work with local Children's Services Management Groups and distribute resources based on evidenced need and priorities.	Area Coordinators worked with multi agency CSMGs in each Children and Families neighbourhood to develop local action plans to deliver on the city's agreed strategic priorities as well as a focus on local issues. This work informs, on an ongoing basis, reports to the Children's Partnership on Getting it Right local arrangements and implementation and activity within the agreed Strategic Outcome areas in the Integrated Plan.	
2.7	Increase the range of family support services.	The Family Solutions Service established in July 2013 continues to work with high numbers of families – ca 800 per annum. The Parent and Carer Support Service provides information on supports for parents both directly and via staff. Discussions with Services for Communities are looking to develop more integrated approaches to family support.	
2.8	Social Care Direct ensures that all concerns notified to them but not allocated are routed to the Named Person quickly.	Social Care Direct has a process in place to ensure all child welfare concerns are passed quickly to the Named Person in cases which do not meet the threshold for social work intervention. This has meant the named persons can take account of child concerns which may not be known to them, when formulating plans to support the child and the family. This development has been key to full implementation of GIRFEC principles, specifically the appropriate sharing of information regarding child concerns. Additional resources have been in place since February 2013.	
2.9	Evaluation of children's plans demonstrates impact of early intervention.	The initial Quality Assurance focus has been on improving planning through training, practice development and supported improvement visits. An audit of plans received through CSMG earlier in 2015 is informing the next phase for focused practice development. Team Around the Cluster developments will also look to develop and adopt a framework to assess their impact of earlier supports for children and young people.	

### Objective 3 Improve support for children and young people Looked After at home to reduce the need for children to be accommodated

3.1	Undertake an analysis of the needs of the LAC at home population and the population of children who were accommodated in the last year and consult with stakeholders regarding levels of unmet need.	Complete. Key messages will continue to be disseminated and the outcomes will include development of more systemic practice across children's social work services and other services, linked to critical reflection on practice based on the key messages.	
3.2	Determine what changes to practice and services would allow needs to be better met and risk to be managed to prevent the need for children to be	As above	

	accommodated.		
3.3	Plan and implement change in practice and services including expanding practical family supports, evidence-based parenting programmes (e.g. Incredible Years, Teen Triple P) and a multi systemic team.	Establishment of Family Solutions as detailed above and the establishment of the Multi Systemic Therapy (MST) an intensive family and community based intervention that targets the multiple causes of antisocial behaviour in young people aged 12-17, who, without intervention could be at risk of out-of-home placement. Two MST teams have been operational since June 2013. At full capacity the service is expected to work with 80 families each year.	
3.4	Implement the Whole System approach in collaboration with Lothian and Borders Police.	The Youth Offending Service secured funding from the Scottish Government for 2012/2013 to support the implementation of the Whole System Approach (WSA) in Edinburgh. In order to support service development in this area regular updates are provided to the Youth Justice Strategy Group (YJSG).	

**Objective 4 Increase CEC fostering capacity and strengthen Kinship Care arrangements to achieve best outcomes for children and young people and provide best value placements**

4.1	Increasing the number of foster carers by 50 net places year on year for three years, increasing current capacity by 150 over a five year period.	Investment in additional staffing resources to support the application process and provide support for 25 new placements during 2013/14 has been in place since September 2012. An exercise to interview all existing foster carers took place in July and August 2013. The aim was identify the potential to increase placement capacity with existing foster carers and the actions required to make this happen. Adaptations on carers homes is being progressed on a spend to save investment. Family Based Care have in place a process to provide current information on carer vacancies.	
4.3	Increase the numbers of kinship carers to at least the Scottish average and practical and professional support to kinship carers to increase and sustain placements.	Investment through the EYCF to enhance the Kinship Care Team, dedicated support to kinship carers through a contract with Circle and additional resources within Family Group Conferencing have seen an increase in the number of kinship placements. Increased resources within the Family Group Decision Making Team have enabled the service to work with more families leading to more family group meeting.	
4.4	Increase and enhance foster care recruitment and approval activity.	Increased resources within the Family Based Care Team and additional funding to deliver a targeted marketing campaign is continuing to be developed to attract carers for the harder to recruit clients such as teenagers, sibling groups, children with disabilities and permanent placements.	



Action complete



Action agreed and on target



On track but not met



Action not complete

## Early Years Change Fund - 2012/13 to 2014/15

	2012/13	2013/14	2014/15	Total
<b>Early Years Change Fund initiatives</b>	<b>Actual</b>	<b>Actual</b>	<b>Actual</b>	<b>Actual</b>
Provide Early Years Centre Services in each neighbourhood - Fort Early Years centre	39,989	44,269	128,838	213,096
Provide Early Years Centre Services in each neighbourhood - Pilrig / Craigentenny	0	94,787	203,000	297,787
Provide Early Years Centre Services in each neighbourhood - Royal Mile PS/Hope Cottage	0	38,605	63,000	101,605
Provide Early Years Centre Services in each neighbourhood - Oxfgangs PS	2,600	17,046	54,000	73,646
Provide Early Years Centre Services in each neighbourhood - Clermiston/Rannoch (Fox Covert)	0	0	200,000	200,000
Early Years Officer to support the development of PEEP	8,069	21,303	18,000	47,372
Pilot of 15hpw provision for 2 weeks across 5 nurseries	0	0	0	0
Family Group Decision Making - expand and reprioritise	73,754	185,860	199,464	459,078
Evidence based parenting support programmes	0	14,016	36,000	50,016
Parenting Support for parents of older children - expansion	44,681	111,220	111,753	267,654
Expand family support service to provide practical help for families	0	400,071	415,450	815,521
Consistent feedback to named person from Social Care Direct	21,771	71,988	71,362	165,120
Supervised Contact arrangements	0	21,000	131,467	152,467
Intensive Behaviour Support Service for families affected by disability	0	6,053	92,230	98,283
Playschemes for children with disabilities	0	44,582	356,000	400,582
Prepare	0	18,845	30,000	48,845
Befriending	0	0	80,400	80,400
Multi Systemic Therapy	15,484	504,447	502,154	1,022,085
Increased support to families with kinship care arrangements	73	96,622	171,955	268,650
Recruit more City of Edinburgh Council foster carers	146,561	359,720	403,631	909,912
Permanence Panel co-ordination	51,840	51,840	52,358	156,038
Programme Support	40,925	94,441	82,140	217,506
Permanence Team	0	0	199,863	199,863
Foster Carer adaptations	0	26,666	71,000	97,666
Development Fund	0	116,666	391,664	508,330
<b>Total Early Years Change Fund initiatives</b>	<b>445,747</b>	<b>2,340,047</b>	<b>4,065,729</b>	<b>6,851,523</b>